

NOV 2024

LISA A HUNT, EDITOR
801-777-3257

AFGE Local 1592

NEWSLETTER

COUNCIL 214 vs Acq DEMO

For our GS folks:

On 6 August 2024 we took the first Acq Demo grievance to Arbitration at WPAFB. The argument was that the Agency is filling vacant positions with NH. We also accused them of having job templates coming out as NH. We are waiting for the transcript so that we can provide the Arbitrator our closing argument.

We filed another grievance on this and also invoked arbitration. We selected an arbitrator for this on Monday, 26 August 2024. Arbitrator Areheart was selected to hear the case. The Agency has a threshold challenge that we responded to on 27 September 2024.

These grievances are on the AFMC command level.

We filed an ULP on this document you have provided along with Ms. Tymofichuk's email with FLRA on 30 August 2024. We don't expect to hear back from FLRA until October as they are pretty slow. We have encouraged our locals to file ULP's and grievances as well as their leadership attempts to move forward with town hall meetings or meetings with the BUE's in general over this issue.

We have been fighting this issue for the past 3 years and it's finally sinking into our BUE's that this may have an impact on their pay. So, it'll take time before we get our first arbitration decision and of course time before we get the next one or two scheduled.

Acq Demo will be implemented June 2025 if we don't get it stopped before then or Congress intervenes. If employees are asking what we are doing, there it is in a nutshell. They can assist too by calling their congressional and telling them Acq Demo isn't a fair and reasonable rating, and the pay system turns employee on employee and gives the supervisor the upper hand to pick and choose their favorite employees for higher pay. It imperative that you let them know you will be following up on this call and expect some responses so please do so.

We want to make it clear that at no time has AFGE National, C214, or any local under AFMC has agreed to any changes of or GS to NJ/NH or agreed to the recent move to Acq Demo.

Troy Tingey, President

Dear Valued Members:

I would first like to show my appreciation to all of you, for your membership and support. We are currently looking for members that would like to take that extra step and become local Union Stewards. We are always looking for good talent and members that would like to represent your Local. Of course, we offer training and assistance so that you will be more comfortable with representation. We have articles in the contract that allow official time as we perform these duties. Please consider this request and join our representational team today. Call or stop by the Union office building 555, 801-777-3257 or contact me personally at the numbers provided.

Thank you for your time and hope to see you soon. Terry Grant, Master Chief Steward

"The more we join together, the more we change the world"

UNION MEMBERS CHRISTMAS PARTY

For UNION Members & Their Immediate Family
Saturday December 14, 2024 12:00pm-5:00pm (Santa)
Christmas Buffet will be served from 12:30-4:30pm
At Davis Convention Center Eclipse/Expo A in Layton

Members must contact the Union Office at 801-777-3257 by December 5th at 3:30pm, to confirm you will be attending. Please provide the age of each child attending to ensure there are enough gifts from Santa.

Please bring "non-perishables & canned goods" to the Union Office or to the Christmas party.

MEMBERSHIP DRIVE

New Members and Union
Member Recruiter
Will Each Receive \$100
(good till Dec. 31, 2024)

HELP U\$ BUILD OUR MEMBERSHIP

MEMBERSHIP MEETINGS

Monthly meetings are held at the
Union office Bldg. 555, starting at
3:45pm. Mark your Calendars

19 Dec 2024 16 Jan 2025
20 Feb 2025 20 Mar 2025

RETIRED MEMBER'S DUES

Need to be Paid by **31 Dec 2024** for the
upcoming year of 2025.

You can drop your \$48 at the Union
office at Bldg 555 on Hill AFB; bring
your cash/check to the Christmas Par-
ty; or mail them to the Union office at
7190 Balmer St., Bldg. 555, Hill AFB,
UT 84056.

Carolyn Chando, Treasurer

STAY INFORMED

AFGE LOCAL 1592 FACEBOOK PAGE –

www.facebook.com/AFGE1592

AFGE LOCAL 1592 FACEBOOK GROUP –

www.facebook.com/groups/afge1592

AFGE LOCAL 1592 WEBPAGE – www.afge1592.org

AFGE NATIONAL WEBPAGE – www.afge.org

AFGE TEXT ALERTS – Text AFGE to 59129

UNION MEMBER BENEFITS

Union Member Life Insurance

This is probably the most popular benefit that we offer. This program is a replacement for the Government's FEGLI. The FEGLI is rarely explained, it is a Life Insurance that automatically increases in cost every 5 years and with each pay raise and eventually becomes very expensive to keep. Ask about **Union Aflac Short-Term Disability Insurance; Union Aflac Critical Illness, Accident, & Hospital Indemnity Programs; Union Dental Plans; Union Vision Plan.** Coverage is also available for spouses and children.

For more information on these Union Membership Benefits and many others available please contact:

Jonah Padgett, Benefit Architects, 623-337-3252

Jpadgett@benefitarchitects.com

<https://www.benefitarchitects.com/brochures>